

2. We were ignored and discriminated against in the determination and award of Market Premium and Non-basic allowance
3. The 28<sup>th</sup> January, 2021 National Labour Commission Directive contained in reference number: NLC/G-572/019/2021, that states that the parties should go back to the negotiation table to negotiate in good faith on the non-basic allowance and when the Tier 2 pension arrears would be paid.
4. That the parties are given **three (3) months** to engage in the negotiations and report to the Commission.
5. That the Government should do everything possible to pay the pension arrears that is outstanding by the end of March, 2021.

We strongly suspect **three (3)** things, that either Government intends to:

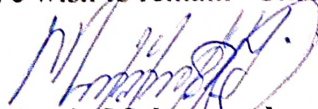
- (1) Rubbish the NLC directives
- (2) Stall the current negotiation of our Conditions of Service that is under-way or
- (3) Ask for an extension of time.

Either of the **three (3)** or a combination of all the above will be fearlessly resisted.

We are unable at this abnormal time to breath any extra air of patience in to our body system, and let no one blames us for any action that will be initiated any time soon.

We ask, "what else is the best possible way to strategically and successfully close a room to ensure a disturbing and nuisance mouse is killed?"

We wish to remain "Citizens and Not Spectators"



**Zakaria Mohammed**

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