

SENIOR STAFF ASSOCIATION-UNIVERSITIES of GHANA

SSA-UoG



C/O SENIOR STAFF ASSOCIATION, KNUST, PMB, KUMASI-GHANA

✉ ssaugnatio@gmail.com / SSA-UoG@yahoo.com

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FOR IMMEDIATE RELEASE

GOVERNMENT'S EMBARGO ON WAGES AND SALARIES INCREMENT

On behalf of the National Executive Council of the Senior Staff Association-Universities of Ghana, I wish to state that Government's unilateral decision not to increase salaries and wages of public sector workers until 2024, is not only shocking and worrying, but very disappointing, frustrating, and traumatizing to the Senior Staff cadre of public Universities in Ghana.

This is because, it is not only an established fact, but also grounded in the industrial laws of the Republic of Ghana, that salaries and wages are determined by a Tripartite Committee and not solely by Government as it is the case in this unprecedented unilateral position unfortunately taken by Government.

Assuming without admitting, that Government purse is unable to push salaries and wages of public sector workers upwards for this year 2021, as a result of the ravaging Corona Virus situation that this country finds itself in, would it not have been possible for Government to have engaged with the National leadership of Unions in a stakeholder consultative meeting for us to better appreciate and to prepare the minds of Union members psychologically well to contain this traumatizing position taken by government?

It is undisputable fact that, Tertiary Education plays a pivotal role in the socio-economic development of this Country, and we have always contributed immensely to the sustenance of this gains, even under hand to mouth salaries regime, deprived and deplorable working environment we find ourselves in.

It is therefore, shocking and demotivating that instead of Government consolidating and motivating us to continue to improve and expand the frontiers of these, it rather chose to inject in to our body system a high dose of agony and worsening economic conditions intended to lower or even kill the velocity of members of the Senior Staff of public Universities in Ghana, as a result of Government unilateral position not to increase wages and salaries of public sector workers until 2024.

We the Senior Staff Association-Universities of Ghana (SSA-UoG) wish to serve notice to government that we are unable to accept the responsibility of "belt tightening" as assigned to public sector workers in Ghana, because the belts of SSA-UoG have reached its elastic limits as a result of the following:

1. Our conditions of service which is supposed to be reviewed every two years, have been in arrears since 2008 (six years now)